## PART A - Initial Impact Assessment

**Proposal Name:** Council Housing Carbon Net Zero Route Map EIA ID: 2524 **EIA Author:** Nathan Robinson (HSG) **Proposal Outline:** The Council has commissioned a consultant, RLB (Rider Levett Bucknall) to develop a routemap for its 38,000 homes to become carbon net zero **Proposal Type:** Non-Budget Year Of Proposal: 23/24 Lead Director for proposal: Janet Sharpe (HSG) Service Area: Housing & Neighbourhoods **EIA Start Date:** 15/01/2024 Lead Equality Objective: Break the cycle and improve life chances **Equality Lead Officer:** Ed Sexton **Decision Type** Committees: **Policy Committees** · Housing

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# **Primary Portfolio:** Neighbourhoods EIA is cross portfolio: Nο EIA is joint with another organisation: No Overview of Impact **Overview Summery:** In order to achieve carbon net zero the Council will be required to retrofit homes. In summary, this will involve improving insulation standards (fitting as appropriate new loft, underfloor, cavity, external and internal insulation) and installing low-carbon heating, such as air source heat pumps. This can result in a significant change around people use and heat their homes. It will require contract partners entering homes to complete the required works. There are further benefits associated with retrofit aside from decarbonising, which includes warmer homes, lower energy costs and improved health. Impacted characteristics: Age Disability Health Poverty & Financial Inclusion Race Religion/Belief Consultation and other engagement **Cumulative Impact**

**Portfolio** 

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Prior to the commencement of this major programme of works the plan is to undertake engagement and consultation with tenants and residents. We will reflect on a previous project of a similar magnitude (Decent Homes) to understand what was done, what went well and what didn't? We will also liaise with other LAs to determine their approach. From all this we will build a communications and consultation plan.

Impact areas:

Year on Year

#### **Initial Sign-Off**

Full impact assessment required:

Yes

**Review Date:** 

15/07/2024

# PART B - Full Impact Assessment

#### Health

Staff Impacted:

No

**Customers Impacted:** 

Yes

**Description of Impact:** 

Impacts are though communications & engagement, disruption caused by works, embracing and becoming familiar with new ways of using homes. There are stresses caused from this. Positive impacts of warmer, more comfortable homes. As a result, improved health. Help to reduce energy costs and hence less concerns/ worry around this

Name of Lead Health Officer:

Comprehensive Assessment

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Public Health Lead signed off health impact(s):	
Age	
Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Ability to effectively communicate & engage. Impact of works being carried out in homes. Embracing and familiarisation of new ways of heating homes, new technologies. Positive effects of retrofit - warmer, more comfortable homes. As a result improve health. Help to reduce energy costs and hence less concerns/ worry around this.
Disability	
Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Ability to effectively communicate & engage. Impact of works being carried out in homes. Embracing and familiarisation of new ways of heating homes, new technologies. Positive effects of retrofit - warmer, more comfortable homes. As a result improve health. Help to reduce energy costs and hence less concerns/ worry around this.
Poverty & Financial Inclusion	
Staff Impacted:	No
Customers Impacted:	Yes Page 22

Being Completed:

	energy costs. However, there are risks through the electrification of heat that if homes are not suitably insulated and technology not used correctly this can lead to an increase in costs
Race	
Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Ability to effectively communicate & engage. Impact of works being carried out in homes. Embracing and familiarisation of new ways of heating homes, new technologies Positive effects of retrofit - warmer, more comfortable homes. As a result improve health. Help to reduce energy costs and hence less concerns/ worry around this
Religion / Belief	
Staff Impacted:	
Customers Impacted:	
Description of Impact:	
Action Plan & Supporting Evidence	
Outline of action plan:	Next steps are to begin developing an implementation strategy, and embedded within this will be a full engagement and consultation plan. This will be informed from previous learning and from other LAs and sector expertise undertaking retrofit projects
Action plan evidence:	N/A

The result of retrofitting homes should be to reduce

Description of Impact:

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Changes made as a result of action plan:

## Mitigation

Significant risk after mitigation measures: No

Outline of impact and risks:

### **Review Date**

**Review Date:** 15/07/2024